

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Election Supervisor

CERTIFICATION OF CANDIDATE ACCREDITATION

On August 26, 2021, petitions were submitted to the Office of the Election Supervisor by the Vairma/Herrera 2021 Teamster Power Slate. The petitions requested certification of the following members as accredited candidates for the offices named below:

| MEMBERS OF THE VAIRMA/HERRERA 2021 TEAMSTER POWER SLATE SEEKING ACCREDITED CANDIDATE STATUS | |
|---|--------------------------------|
| CANDIDATE | OFFICE SOUGHT |
| Steve Vairma | General President |
| Ron Herrera | General Secretary-Treasurer |
| James Curbeam | At-Large Vice President |
| Bernadette McCulloch Kelly | At-Large Vice President |
| Marcus King | At-Large Vice President |
| Greg Nowak | At-Large Vice President |
| Brian Aldes | Central Region Vice President |
| Nina Bugbee | Central Region Vice President |
| Jesse Case | Central Region Vice President |
| Tom Gesualdi | Eastern Region Vice President |
| Paul Markwitz | Eastern Region Vice President |
| Maria Perez | Eastern Region Vice President |
| Robert Mele | Southern Region Vice President |
| Josh Zivalich | Southern Region Vice President |
| Jason Rabinowitz | Western Region Vice President |
| Eric Tate | Western Region Vice President |
| Karla Schumann | Western Region Vice President |

The procedure for accreditation is stated in Article X of the *Rules for the 2020-2021 IBT International Union Delegate and Officer Election (“2021 Rules”)* and in the July 31, 2020 Advisory on Accreditation of Candidates and Publication of Campaign Literature in *The Teamster*.

On June 1, 2020, the Election Supervisor announced the following accredited candidate petition signature requirements:

| ACCREDITATION PETITION SIGNATURE REQUIREMENTS | |
|---|-------------------|
| OFFICE | SIGNATURES NEEDED |
| Union-Wide | 32,533 |
| Regional Offices | |
| Central | 8,727 |
| Eastern | 8,805 |
| Southern | 3,006 |
| Western | 9,189 |
| Canada | 2,807 |

The Vairma/Herrera 2021 Teamster Power Slate delivered petitions bearing 62,410 signatures for Steve Vairma, Ron Herrera, James Curbeam, Bernadette McCulloch Kelly, Marcus King, and Greg Nowak; 14,761 signatures for Brian Aldes, Nina Bugbee, and Jesse Case; 16,313 signatures for Tom Gesualdi, Paul Markwitz, and Maria Perez; 10,657 signatures for Robert Mele and Josh Zivalich; and 20,658 signatures for Jason Rabinowitz, Eric Tate, and Karla Schumann.

The Office of the Election Supervisor has reviewed the submitted petition signatures using a statistical sampling method, and has determined that the petitions contain more than the minimum number of complete, valid signatures to accredit each member of the Vairma/Herrera 2021 Teamster Power Slate named above.

Pursuant to Article X of the *2021 Rules*, the Election Supervisor certifies Steve Vairma, Ron Herrera, James Curbeam, Bernadette McCulloch Kelly, Marcus King, and Greg Nowak as accredited candidates for union-wide IBT office.

Pursuant to Article X of the *2021 Rules*, the Election Supervisor certifies Brian Aldes, Nina Bugbee, and Jesse Case as accredited candidates for Central Region IBT office.

Pursuant to Article X of the *2021 Rules*, the Election Supervisor certifies Tom Gesualdi, Paul Markwitz, and Maria Perez as accredited candidates for Eastern Region IBT office.

Pursuant to Article X of the *2021 Rules*, the Election Supervisor certifies Robert Mele and Josh Zivalich as accredited candidates for Southern Region IBT office.

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Pursuant to Article X of the *2021 Rules*, the Election Supervisor certifies Jason Rabinowitz, Eric Tate, and Karla Schumann as accredited candidates for Western Region IBT office.

Dated: September 21, 2020
Washington, D.C.



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